



Los Angeles County Office of Education

Serving Students ■ Supporting Communities ■ Leading Educators

2025-26 SUBSTITUTE TEACHERS', NURSES', COUNSELORS' SALARY SCHEDULE E

RANGE – 1:	Substitute Teacher, Nurse ¹ , Counselor ² , Assignment		RANGE – 5: Long Term Assignment 31 to 90 Consecutive Days in Same Assignment ⁶		
	<i>TEACHERS ONLY Stipend Sites</i>		<i>Loyalty Rates</i>	<i>Column A/B with Permit or Waiver</i>	<i>Column I with Credential</i>
	<u>Step – 1³</u>	<u>Step – 2a⁴</u>	<u>Step – 2b⁵</u>	<u>Step - 4</u>	<u>Step - 5</u>
	Day to Day Sub Rate	Day to Day Sub Rate	Day to Day Sub Rate	Schedule A, Step 1	Schedule A, Step 1
	\$208.92 per day	\$265.00 per day	\$276.00 per day	\$318.57 per day	\$340.99 per day

Substitute assignments are for a full day. Services for less than a full day will be compensated proportionately.

¹Effective 11/1/24, Day-to-day substitute Nurses will be paid daily rate of \$207.

²Effective 11/1/24, Day-to-day substitute Counselors will be paid daily rate of \$173, and \$207 in isolated or difficult to fill site location assignments.

³Effective 03/1/26, Day-to-day rates for I-Poly and LACHSA (except for LACHSA Art Teachers, see Salary Schedule F, Step 09).

⁴Effective 11/1/24, Day-to-day rates for JCS and CCS.

⁵Effective 11/1/24, Sub Teachers working 15+ consecutive days at JCS and CCS will start receiving Loyalty Rate (instead of \$265).

⁶Range 5 requires an appropriate credential that qualifies for placement on Salary Schedules A, B, and D, thus excluding 60 day career substitutes.

RANGE – 2: Replacing a Credentialed Teacher in an Hourly Assignment (i.e. Extended Day)

Substitutes Hourly Rate: \$24.64

RANGE – 3: For 12-month 218 day DSP LACEA employees only, subbing for themselves for 10 first non-duty days.

Substitutes Daily Rate: \$380.00

RANGE – 4: In case of extreme emergency or extenuating circumstances with approval from the Superintendent or Superintendent's designee.

Substitutes Daily Rate: \$380

- Range 3: Approved 11-02-23; Effective 07/01/23
- Range 4: Superintendent Approval for Implementation 10/14/24; Effective 11/01/24
- Range 5: Superintendent Approval for Implementation 04/20/22; Effective 07/01/21